What are the characteristics of effective systems leaders, and how can they be cultivated?

While labels and definitions related to systems leadership will continue to evolve, the themes we identify strive to unify current thinking on the topic.

Through a review of the literature and our work on this initiative, the evaluation team identified *nine characteristics of effective systems leaders*. We present these in Figure 3, categorized as dispositions, skills, and ways of working.²

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² See Appendix D for additional information about relevant attributes and skills.