Currently, only 151 out of 1,000 ninth graders will graduate with a bachelor's degree.

GIA Governing Board

To accomplish our goals, we commit to building a cross-sector collaborative that builds consensus among key stakeholders and motivates/incentivizes these stakeholders to work together differently and align resources towards our common outcomes.

Ted Alejandre
San Bernardino County Superintendent of Schools

Wolde-Ab Isaac
Riverside Community College District Chancellor

Paul Granillo Chair
Inland Empire Economic Partnership President/CEO

Tomás Morales
CSU San Bernardino President

Henry Shannon
Chaffey College Superintendent/President

Sheila Thornton Chair
OneFuture Coachella Valley President / CEO

Kim Wilcox
UC Riverside Chancellor

Judy White
Riverside County Superintendent of Schools

Growing Inland Achievement has created an organizational structure that facilitates coordination across the hundreds of organizations in the Inland Empire in order to fully realize the collective impact to achieve our educational and economic goals. GIA has established a structure that will evolve into a self-sustaining, independent organization whose mission will be to bring the work to scale long-term. Starting with the $5 million Governor's Innovation Award in Higher Education granted to CSU San Bernardino, GIA will incentivize work that creates a well-educated workforce, thriving communities and vibrant economy.

Inland Empire's Education Pipeline:

45% 9th graders enroll in a public California college, 15% complete a BA in a UC/CSU

Data courtesy of College Futures Foundation
Inland Empire Collective Impact Goals & Objectives

The work that has been occurring throughout the two-county region of the Inland Empire has been done through creative investment of institutional funds. The many pockets of innovation that have been developed over the years can be thought of as a ‘cottage industry’. With this Innovation Award, we will be able to weave together and better integrate the numerous effective practices to maximize the collective impact of the organizations and institutions committed to realizing the following measureable goals:

- Align educational policy and initiatives regionally via a bi-county cradle-to-career collective impact model.
- Increase college preparedness, particularly in math, resulting in a 20% reduction in number of students requiring remediation at matriculation from high school to college within 5 years.
- Increase baccalaureate, associate, certificate and credential attainment by 15% across the two counties within 5 years.
- Increase the number of students completing the baccalaureate degree within 6 years by 10% across the two counties within 5 years.
- Improve career preparedness through strengthened partnership with industry to better align education with workforce development needs.

Our goals are highly interrelated; thus, our strategic objectives are also interdependent. The implementation of the following objectives will together enable our region to achieve the goals.

The seven key areas include:
1. Build a common data accountability system
2. Tell the region's story
3. Leverage and align the resources of the region
4. Ensure workforce needs are driving strategy
5. Replicate and scale best practices
6. Increase academic expectations for all students (grades K-20)
7. Increase postsecondary attainment rates

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**How you measure goals matters; more students or performance rate**

<table>
<thead>
<tr>
<th>Stated Goal</th>
<th>Current Performance</th>
<th>To reach goals by...</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completion:</td>
<td>UCR (71%) = 4,587;</td>
<td>% change in number of people</td>
</tr>
<tr>
<td>+10%</td>
<td>CSUSB (51%) = 3,150 college graduates</td>
<td>10% increase = 774 additional college graduates (total 8,516 college graduates annually)</td>
</tr>
<tr>
<td>Attainment:</td>
<td>Current BA attainment rate = 20% 119,000 adults with BA's</td>
<td>% change in rate</td>
</tr>
<tr>
<td>+15%</td>
<td>10% increase = 18,000 more adults w/BA's</td>
<td>81% and 61% completion rates = 1,284 additional college graduates (total 9,566 college graduates annually)</td>
</tr>
<tr>
<td></td>
<td>35% BA attainment rate = 50,000 more adults w/BA's</td>
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</tbody>
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**Student Pipeline: Inland Empire**

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**Our Vision:**

By 2035, San Bernardino and Riverside Counties will be widely recognized for our well-educated workforce, thriving communities, and vibrant economy that create prosperity for all.

For more information about GROWING INLAND ACHIEVEMENT please contact Senior Director Ann Marie Allen at: annmarie@inlandempiregia.org or call directly, 909.256.0011

GROWING INLAND ACHIEVEMENT • 10630 Town Center Dr., Suite 118 • Rancho Cucamonga, CA 91730 • InlandEmpireGIA.org